

**CLAIM FORM AND INDIVIDUAL RELEASE INSTRUCTIONS**

*Rymel Leonard and Chaunda Lee v. PCR Store 501, LLC, et al. ("Wingstop")*  
 New York State Supreme Court, Bronx County, Index No. 803549/2022E

**Instructions:** If you are a Class Member and you wish to participate in the settlement, and if you properly complete and sign this Claim Form, and timely return these documents to the Settlement Claims Administrator, you will be eligible for a settlement distribution. For more information on the settlement, how your share of the settlement funds will be calculated, and your rights, please see the accompanying Notice of Proposed Settlement. The deadline for returning this Claim Form to the Settlement Claims Administrator is March 24, 2026, as set forth below,

**IN ORDER TO PARTICIPATE IN THIS SETTLEMENT AND RECEIVE PAYMENT YOU MUST TIMELY AND PROPERLY SUBMIT A SIGNED AND FULLY COMPLETED COPY OF THIS CLAIM FORM.**

**To submit your Claim Form and Release online, please visit: [www.PCRSettlement.com](http://www.PCRSettlement.com)**

<b>CPT ID:</b> <<ID>>
<b>Passcode:</b> <<Passcode>>

**SUBMISSION INSTRUCTIONS AND QUESTIONS**

In order to receive any portion of the settlement funds you **MUST** complete, sign, date, and return this Claim Form to the Settlement Claims Administrator at the address listed below via first-class mail, postage prepaid, and postmarked by March 24, 2026. You can also submit your Claim Form online using the information above.

Even if you file an objection to the settlement, you must submit the Claim Form by the deadline in order to receive any portion of the settlement funds if your objection is overruled.

**Changes of Address:** It is your responsibility to keep a current address on file with the Settlement Claims Administrator. Please make sure to notify CPT Group, Inc. of any change of address.

Leonard & Lee v. PCR Store 501, LLC  
 c/o CPT Group, Inc.  
 PO Box 19504  
 Irvine, CA 92623  
 Fax: (949) 419-3446  
 Email: [PCRSettlement@cptgroup.com](mailto:PCRSettlement@cptgroup.com)  
 Telephone: 1(888) 608-0757

**CLAIM FORM AND RELEASE**

In order to receive a payment from the settlement, you must ensure all of the information below is accurate (and, if not, correct it) and return this form via mail or online no later than March 24, 2026 at Leonard & Lee v. PCR Store 501, LLC c/o CPT Group, Inc., PO Box 19504, Irvine, CA 92623.

Name (first, middle and last): \_\_\_\_\_

SSN (Required for settlement payment): \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Email Address: \_\_\_\_\_@\_\_\_\_\_.\_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Home Telephone Number: (\_\_\_\_\_) \_\_\_\_\_

**RELEASE OF CLAIMS AND INDEMNIFICATION**

By signing and returning this form, I affirm that I was an employee of *PCR Store 501* ("Wingstop") located at 905 White Plains Road, Bronx, NY 10473 between December 1, 2020 and February 2, 2024.

<<EmployeeName>>

CPT ID: <<ID>>

By signing and returning this form, I consent to become a Class Member in the above action and authorize Bouklas Gaylord LLP as Class Counsel to act on my behalf in all matters relating to this action, including the settlement of my claims. I understand that a portion of the payment I will receive will be treated as wages subject to deductions for applicable taxes and withholdings, and for which I will receive an IRS Form W-2.

I also acknowledge that I am giving up my right to assert certain state law claims for wages, benefits and other compensation arising out of or relating to my employment with Wingstop for the period of December 1, 2020 and September 23, 2025, and affirm that I have read and understand the Release of Claims attached to this document and agree to be legally bound by the Release of Claims.

Date: \_\_\_\_\_

(Sign your name here)

### **RELEASE**

You, on your behalf, and on behalf of your respective current, former and future heirs, assigns, spouses, executors, administrators, agents, and attorneys, fully release and discharge PCR Store 501, LLC and its respective present and former affiliates, including, but not limited to, PCR Store 502 LLC, PCR Store 503 LLC, PCR Store 505 LLC, PCR Store 601 LLC, PCR Store 602 LLC, PCR Store 603 LLC, PCR Store 604 LLC, PCR Store 605 LLC, and PCR Store 612 LLC, divisions, subsidiaries, parents, predecessors, successors, channels, any merged entity or merged entities and/or its or their present and former officers, partners, directors, employees, agents, attorneys, shareholders, insurers or reinsurers, employee benefit plans (and the trustees, administrators, fiduciaries, agents, representatives, insurers and reinsurers of such plans), assigns, trustees, heirs, administrators, executors, representatives and/or principals thereof, and all persons or entities acting by, through, under or in concert with any of them, and any individual or entity that could be jointly liable with any of them, including any party that was or could have been named as Defendant in the Litigation (collectively, "Releasees"), of and from all Released Claims, as defined below. In the event that you are now or become eligible to participate in any Benefit Plan, you understand and acknowledge that (i) any amount paid to you by virtue of submission of this Claim Form and Release shall not create any credit or otherwise affect the calculation of benefits provided under any Benefit Plan; and that (ii) no payment to you by virtue of submission of this Claim Form and Release shall be considered as "Compensation," "Earnings," "Salary," or any similar definition under any Benefit Plan.

**"Released Claims"** means any and all New York State and local law claims, obligations, demands, actions, rights, causes of action and liabilities against Releasees, actually asserted or alleged in the Action and that occur, occurred, accrue or accrued on any date through the date of the Preliminary Approval Order, namely: (i) claims under the New York Labor Law and its regulations and rules, including the Hospitality Industry Wage Order (Part 146 of Title 12 of the Official Compilation Codes, Rules, and Regulations of the state of New York), and/or any other applicable New York State Wage Order, or under any other legal theory for failure to pay uniform maintenance or failure to reimburse for uniform costs or any allegedly improper unpaid breaks; (ii) and any claims derivative of or based upon the claims in (i) above, namely for unpaid costs, penalties (including late payment penalties), liquidated damages, punitive damages, interest, attorneys' fees, litigation costs, restitution, or equitable relief thereto; (iii) claims under N.Y.C. Admin. Code § 20-1221(a), or under any other legal theory for alleged violation of the New York City Fair Workweek Law; (iv) and any claims derivative of or based upon the claims in (iii) above, namely for unpaid costs, penalties (including late payment penalties), liquidated damages, punitive damages, interest, attorneys' fees, litigation costs, restitution, or equitable relief thereto.

*This settlement is intended to include in its effect all claims identified above, including claims that you do not know or suspect to exist in your favor against PCR Store 501, Inc. or Releasees at the time of the release. You are deemed to have expressly waived and relinquished, to the fullest extent permitted by law, the provisions, rights, and benefits you may otherwise have had relating to the claims identified above.*